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about the
personality
characteristics
of those around
us, and we
routinely rely on
them to guide
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section presents the major theoretical models that guide research in this area and describes methodological approaches to evaluating accuracy. The second section

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reviews the research findings relevant to four moderators of accuracy, and the third section focuses on judgments people make of themselves. The fourth section

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examines
various types of
information
used in making
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while the fifth
section provides
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contrasting and
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longer, and are less vulnerable to mental and physical illness. Unfortunately, many couples experience significant relationship distress and about half of marriages end in

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interventions to prevent and treat couple distress and clinicians who are diagnosing, assessing, and treating couple dysfunction. The flaws in today's healthcare

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systems and practices are well-documented: millions remain far from optimal health due to a variety of psychological and social factors; large numbers of patients do not

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Theory, Research, and
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This handbook surveys clinical and educational considerations related to the foundations, models, special topics, and practice of psychological

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The Five Factor Model, which measures individual differences on extraversion, agreeableness, conscientiousness, emotional stability, and openness to experience, is arguably the most prominent dimensional model of

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Assessment
general personality
structure. In fact,
there is now a
considerable body of
research supporting
its construct validity
and practical
application in clinical,
health, and
organizational
settings. Taking this
research to the
forefront, The Oxford
Handbook of the Five

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Factor Model

showcases the work of expert researchers in the field as they each offer important insight and perspective on all that is known about the Five Factor Model to date. By establishing the origins, foundation, and predominance of the Five Factor Model,

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this Handbook will focus on such areas as construct validity, diagnosis and assessment, personality neuroscience, and how the Five Factor Model operates in business and industry, animal personality, childhood temperament, and clinical utility.

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Psychology is of interest to academics from many fields, as well as to the thousands of academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do. This award-winning

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twelve-volume
reference covers
every aspect of the
ever-fascinating
discipline of
psychology and
represents the most
current knowledge in
the field. This ten-year
revision now covers
discoveries based in
neuroscience, clinical
psychology's new
interest in evidence-

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based practice and mindfulness, and new findings in social, developmental, and forensic psychology. Employee selection has long stood at the practical forefront of industrial/organizational psychology. Today's social, business, and economic climates require ongoing adaptations by those

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who select organizations' personnel, and research on the topic helps gauge the impact of these adaptations and their implications for human performance and potential. The Oxford Handbook of Personnel Assessment and Selection codifies the

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wealth of new research surrounding employee selection (web-based assessments, social networking, globalization of organizations), situating them alongside more traditional practices to establish the best and most relevant research for both

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professionals and
academics.

Comprising chapters from authors in both the private sector and academia, this volume is organized into seven parts: (1) historical and social context of the field of assessment and selection; (2) research strategies; (3) individual difference

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Assessment
constructs that
underlie effective
performance; (4)
measures of predictor
constructs; (5)
employee
performance and
outcome assessment;
(6) societal and
organizational
constraints on
selection practice;
and (7)
implementation and

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sustainability of
selection systems.

While providing a
comprehensive
review of current
research and practice,
the purpose of this
handbook is to
provide an up-to-date
profile of each of the
areas addressed and
highlight current
questions that
deserve additional

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attention from researchers and practitioners. This compendium is essential reading for industrial/organizational psychologists and human resource managers.

This authoritative handbook is the reference of choice for researchers and students of

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personality. Leading authorities describe the most important theoretical approaches in personality and review the state of the science in five broad content areas: biological bases; development; self and social processes; cognitive and motivational

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processes; and emotion, adjustment, and health. Within each area, chapters present innovative ideas, findings, research designs, and measurement approaches. Areas of integration and consensus are discussed, as are key questions and controversies still

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facing the field.

This text provides a summary of what is currently known about the diagnosis, assessment, construct validity, etiology, pathology, and treatment of personality disorders. It also provides extensive coverage of the many controversial changes

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for the DSM-5,
including chapters by
proponents and
opponents to these
changes.

The Handbook of
Personality
Assessment provides
comprehensive
guidance on the
administration,
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interpretation of the
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instruments. Written by two of the field's foremost authorities, this well-balanced guide blends theory and application to provide a foundational reference for both graduate students and professionals. Updated to reflect the most current advances, this second edition includes new

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chapters on the
Minnesota Personality
Inventory-
Restructured Form
and the Rorschach
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along with in-depth
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MCMI-IV, PAI, NEO-
PI-R, Rorschach
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address ethical considerations and provide general guidelines in the assessment process.

Personality assessments guide recommendations in a broad range of clinical, health care, forensic, educational, and organizational settings. This book delves deeply into the

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and disposition can
be assessed in
several ways. This
book focuses on
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personality
characteristics and
indicate how a person
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and act. The results
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process, from
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and beyond. The
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Hope has long been a topic of interest for psychologists, philosophers, educators, and physicians. In the past

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few decades, researchers from various disciplines and from around the world have studied how hope relates to superior academic performance, improved outcomes in the workplace, and improved psychological and physical health in individuals of all ages.

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Edited by Matthew W. Gallagher and the late Shane J. Lopez, The Oxford Handbook of Hope provides readers with a thorough and comprehensive update on the past 25 years of hope research while simultaneously providing an outline of what leading hope

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researchers believe the future of this line of research to be. In this extraordinary volume, Gallagher, Lopez, and their expert team of contributors discuss such topics as how best to define hope, how hope is distinguished from related philosophical and psychological

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constructs, what the current best practices are for measuring and quantifying hope, interventions and strategies for promoting hope across a variety of settings, the impact it has on physical and mental health, and the ways in which hope promotes positive functioning.

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Throughout its pages, these experts review what is currently known about hope and identify the topics and questions that will help guide the next decade of research ahead.

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The field of Personnel
Psychology is broadly
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study of individual differences and their consequences for the organization. As human resource costs continue, for most organizations, to be the single largest operating cost (50-80% of annual expenditure), achieving optimal performance from individual employees

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is of paramount importance to the sustained development and financial performance of any organization. The Oxford Handbook of Personnel Psychology brings together contributions from leading international scholars within the field to present state-

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While the Handbook is primarily a review of current academic thinking and research in the area, the contributors keep a strong focus on the lessons for HR practitioners, and what lessons they can take from the cutting-edge work

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